

November 3, 2022

Meeting Notice
Village Council Meeting As
A Committee of the Whole
November 8, 2022
6:30 p.m.

Whitehouse Village Council is encouraging citizens to consider accessing public meetings remotely. You may do so by phone at 1-567-318-0438. You will then be prompted to press the following Meeting ID 635995669#. You may also access the meeting online by going to the Village website at www.whitehouseoh.gov and clicking on the link from the home page, please make sure you mute your microphone.

Notice is hereby given that the Whitehouse Village Council will meet as a Committee of the Whole on Tuesday, November 8, 2022, at 6:30 p.m.

## **AGENDA**

- I. Call to Order
- II. Roll Call
- III. Review and Approval of the October 11, 2022, Committee of the Whole Meeting Minutes
- IV. Citizen Comments on Committee of the Whole Agenda Items

## V. Finance

- A. Review of the Whitehouse Merit Service Payment Information
  - 1. Supporting Information Copy of Proposed Merit Service Payment (Exhibit A)
- B. Review and Discuss the Consumer Price Index (CPI) and the Effect on Personnel Wages
  - 1. Supporting Information Memo & Supporting Documentation (Exhibit B)

## VI. General

- A. Review and Discuss the Official Name for the New Downtown Park (temporarily being referred to as Whitehouse Arbor)
  - 1. <u>Supporting Information</u> Memo & Supporting Documentation (Exhibit C)
- VII. Citizen Comments
- VIII. Consider Other Business as Appropriate Under the Village Charter
- IX. Adjourn

## **2022 MERIT SERVICE PAYMENT**

\$75.00 PER YEAR

Ψ70.001 EN		2022	1
EMPLOYEE	YEARS	2022	
	OF SEDVICE	MERIT SERVICE	
	SERVICE	PAYMENT	]
BACHMAN, TIFFANY	11	\$825.00	
ALLAN BAER	4	Ψ025.00	
BAKER, BRADLEY	15	\$1,125.00	
BLAKE, JAMIE	5	\$375.00	
BRADLEY, AMANDA	17	\$1,275.00	
DAUGHERTY, JORDAN	15	\$1,125.00	
DONAHUE, BRANDON	12	\$900.00	
FORREST, JAMES	22	\$1,650.00	
FOUTY, CHRISTINE	4	,	
FRANCIS, DEREK	6	\$450.00	
FRANCIS, JASON	8	\$600.00	
GUNDY, JILL	14	\$1,050.00	
HARTBARGER, JOSH	15	\$1,125.00	
HERMAN, JENNIFER	4	•	
HIBBARD, JEFFREY	23	\$1,725.00	
HILL, MICHAEL	22	\$1,650.00	
KASACK, ANDY	6	\$450.00	
KESSINGER, CHARLES	4		
LAUNDER, RANDY A.	26	\$1,950.00	
MARTY, CHERYL	14	\$1,050.00	
MCDONOUGH, MARK	10	\$750.00	
MCNUTT, KEVIN	3		
MILLER, JOE	8	\$600.00	
MYERS, AUSTIN	5	\$375.00	
NORRIS, KELLY	12	\$900.00	
PETRELL, BRIAN	9	\$675.00	
PILCHER, STEVEN P.	32	\$2,400.00	\$1,200
RICHARDSON, DUSTIN	13	\$975.00	
SCHEUERMAN, KEN	5	\$375.00	
THOMAS, MARK	14	\$1,050.00	
WIELINSKI, PAUL	4		
TOTAL		\$25,425.00	



November 3, 2022

### OFFICE OF ADMINISTRATION

Jordan D. Daugherty **Administrator** 

TO: All Member of Whitehouse Village Council; Mayor

FROM: Village Administrator, Jordan Daugherty

RE: Cost of living Adjustment for 2023 Wages

For your consideration at this Tuesday's Committee of the Whole meeting is the annual presentation of the Consumer Price Index's (i.e., inflation) impact on wages. As this format is familiar to you all by now, I have included a document that summarizes historical annual inflation and the corresponding wage adjustment by Council. As you can see, everything significantly matched until 2020. In that year, Council awarded a Hazard Pay which translated to an effective pay award of 2.25-3.25% for Village employees, on average. In 2021, wages were increased 5.7%, matching the CPI for that time. This year, inflation was 8.2% through September.

Given the current revenue challenges and known additional operating expenses, the department heads have recommended a 3.0% Cost of Living Adjustment (C.O.L.A.). This recommendation is based on the tightrope balance of managing expenses and staying competitive amid workforce challenges. This topic along with any others you wish to discuss can be addressed this next Tuesday.

Jordan D. Daugherty, D.ODC Village Administrator

## **MAYOR**

DONALD L. ATKINSON

## COUNCIL

LOUANN ARTIAGA RICHARD BINGHAM REBECCA CONKLIN KLEIBOEMER MINDY CURRY ROBERT KEOGH **DENNIS RECKER** 

Section B				
CPI Effect on Wages-All Full-Time Employees				
Average Annual Earnings	\$	55,113.00		
Consumer Price Index - 2007		-4.17%		
2007 C.O.L.A. (Effective 2008)		3.50%		
Consumer Price Index - 2008		-2.84%		
2008 C.O.L.A. (Effective 2009)		2.50%		
Consumer Price Index - 2009	Dozniki sakazari sebel	-3.22%		
2009 C.O.L.A. (Effective 2010)		2.00%		
Consumer Price Index - 2010		-1.50%		
2010 C.O.L.A. (Effective 2011)		1.50%		
Consumer Price Index - 2011		-3.00%		
2011 C.O.L.A. (Effective 2012)		3.00%		
Consumer Price Index - 2012		-2.00%		
2012 C.O.L.A. (Effective 2013)		2.00%		
Consumer Price Index - 2013		-2.00%		
2013 C.O.L.A. (Effective 2014)		1.00%		
Consumer Price Index - 2014		-2.00%		
2014 C.O.L.A (Effective 2015)		3.00%		
Consumer Price Index - 2015		-1.80%		
2015 C.O.L.A (Effective 2016)		2.50%		
Consumer Price Index-2016		-1.50%		
2016 C.O.L.A (Effective 2017)		1.50%		
Consumer Price Index-2017		-1.50%		
2017 C.O.L.A (Effective 2018)		1.50%		
Consumer Price Index-2018		-1.50%		
2018 C.O.L.A (Effective 2019)		1.50%		
Consumer Price Index-2019		-1.50%		
2019 C.O.L.A (Effective 2020)		1.50%		
Consumer Price Index-2020		1.20%		
Hazard Pay Distribution in lieu of COLA (\$1,60	0) Vari	ed Effective Rate (2.25-3.25%		
Consumer Price Index-2021		-5.70%		
2022 COLA		5.70%		
Consumer Price Index-2022 (BLS: Midwest-Se	ept.)	8.20%		
2023 COLA (Department Head Recommendation		3.00%		

## **MEMORANDUM**

TO:

Village of Whitehouse Council members and Mayor Don Atkinson

FROM:

Tiffany Bachman, Planning Administrator

SUBJECT:

Tuesday, November 8, 2022 - Committee of the Whole Meeting

DATE:

Thursday, November 3, 2022

Naming the Park

We are excited to report we had over one hundred suggestions from the public on what to name the new community space!

We are very pleased with the response we received. The suggestions were well thought out and impressive. Some were very creative, some focused on the history of Whitehouse – but almost every suggestion seemed to showcase a sense of pride from our residents.

Included, you will find the full list of all the submitted name suggestions. The Management Group met and narrowed the list down to our top five favorites – that list is also included.

I look forward to hearing your thoughts on the suggested names at the Committee of the Whole Meeting and, as always, answering any questions you might have.

Respectfully submitted,

Tiffany L. Bachman, Planning Administrator

1864

Adubb

An Amphitheater

Anthony Wayne's Respite

**Atkinson Alley** 

**AW Alcove** 

**AW Gardens** 

Bea's Park

Beige 3.7

**Bradley Park** 

Central Park

**Cherry Blossom Park** 

Closed after dark

**Community Corner** 

**Community Park** 

**Community Patio** 

**Edward Whitehouse Commons or Ed's Commons** 

**Edwards** pavilion

Fellowship Park

Freedom Plaza

Friendly Park

Friendship Park

Friendship Park

**Future** 

General park

**General Space** 

**General Square** 

Generals Gardens

**Generals Gathering Point** 

**Generals Landing** 

**Generals Pavilion** 

**Honor Park** 

Janet

**Lewis Park** 

Local thymes waiting area

**Local Veterans Of All Wars** 

Midway Park

**Open Invitation Park** 

Our backyard

Our Patio

Our Village yard

Parky McParkface

Parky McParkspace

Peace Park

Peace Park

**Peace Pavilion** 

**Peace Pavilion** 

Peaceful Park

Providence courtyard

**Providence Courtyard** 

**Providence Gardens** 

**Providence Pass** 

Providence pavilion

Providence place

Providence Plaza

**Providence Square** 

**Reflection Park** 

**Relaxation Station** 

**Relaxation Station** 

Resthouse in Whitehouse

Resting place

Ryerson Park

Ryerson Square

Seneca pride

**Taxpayer Funded Fluff** 

The Biddle Garden

The Cherry Tree

The Gathering

The Gathering Place

The Gathering Place

The Gathering Place

The Gathering Space

The Gathering Space

The Gathering Spot

The General Spot

The General's Place

The Grove on Providence

The Parking Lot - Not

The Sit and Chill

The South Lawn

The Spot Uptown

The village hang out

The W

The West Wing

The Whitehouse Back Yard

The Whitehouse Front Porch

The Whitehouse Front Porch

The Whitehouse Front Porch

The Whitehouse gathering place

The Whitehouse Resting Space

The Whitehouse Wonders

The Wonders

Then "General" Oasis

**Unity Park** 

**Uptown Pavilion** 

**Veterans of Wars** 

**Village Commons** 

**Village Commons** 

Village Green

Village Green

Village Socia

**Village Social** 

Wabash Square

Wabash Square

Wasted space

Wayne's World

Welcome patio

**WH Gardens** 

Whitehouse Back Yard

Whitehouse Back Yard

Whitehouse commons

Whitehouse community courtyard

Whitehouse Community Park

Whitehouse Keen Corral or KC for short

Whitehouse Mall

Whitehouse Manor

Whitehouse Patio

Whitehouse Respite

Whitehouse Sanctuary

Whitehouse Window on the World

# Management's Top 5

**Providence Courtyard** 

**Providence Gardens** 

**Providence Plaza** 

The West Wing

Whitehouse Back Yard